

Joy El Summer Staff and 4.12 Dress Code Guidelines

Because we, as a team, want to point people to Jesus and not draw attention to ourselves, a dress code that is modest, professional and uniform is one way that we can accomplish this goal. Please abide by the following standards.

General Dress Code

* When on-campus and outside of your housing and on-duty

- Dress modestly and professionally for work, always wearing a Joy El t-shirt (you'll be given three) with jeans/pants or walking/hiking shorts that are tan, black, or blue. NO skinny/tight jeans or shorts, and NO athletic shorts, sweats, or yoga pants! Clothes should be free from holes and without frays—no cut-offs please. *Shorts should be no more than 2 inches above the knee or at least longer than three quarters of the way down ones thigh! (Think of a credit card above your knee...and/or a 6 to 12 inch inseam, depending on the length of your legs!)*
- Wear closed-toed shoes that will keep you safe and more capable to perform assignments when in recreation, hosting, kitchen, and maintenance. The only exception to this will be for those working water-front locations.
- Limit your hair color and styles to those that would be considered natural.
- Limit the wearing of excessive jewelry. Let's keep it simple and conservative.
- Wear your Joy El name tag whenever you are on duty.
- Cover up tattoos or additional piercings that are deemed by leadership to be distracting.

*When on-campus and outside of your housing, off-duty, or participating in a Joy El event (i.e., work day, staff activity, staff offsite activity or trip, etc.)

- A greater variety of pants and shorts may be worn, but these must still reflect the same style and degree of modesty described above. For example, longer basketball style shorts would be okay, but short running/tight/gym shorts would not be acceptable. All yoga/legging-style pants are still not an option. "Nice" sweats are acceptable.
- Shirts with sleeves are still required.
- Open-toed shoes such as sandals are acceptable.

*When off-campus and off-duty

- It is up to you.
- It is our hope that as followers of Christ, you will always be more concerned about the influence you are having for Him than for how you are "fitting-in" to worldly culture.

Additional Food Service Guidelines

When working in Food Service, the following guidelines also apply...

- Rubber-soled, slip-resistant shoes
- Black hats (provided by Joy El)
- Black aprons for all involved in food prep (provided by Joy El)
- Hair that is shoulder length or longer will need to be “contained” in some fashion
- No fake nails or excessive amounts of jewelry